



Darwin R. Barker Library
 7 Day St
 Fredonia, NY 14063
 (716) 672-8051

Strategic Plan 2022-2027

*To educate, empower, and entertain
 the citizens of Fredonia*

Strategic Focus	Goals	Methods	Benchmarks
Our Mission	Programming and Services that fulfill the needs of our community.	Create dynamic programming and services that meet community needs Maintain our current services, while expanding to meet new needs	Increased participation in library programs and library use year to year
	A relevant collection developed to the needs and interests of the community	Expand our offerings to include the latest titles and the most popular formats. Develop a collection that meets the needs of all patrons	Increased circulation not just of sheer check outs, but also of numbers of individual books year to year
	Offer up to date and relevant technology for our patrons and staff, both keeping abreast of new trends and maintaining current offerings	Invest in the latest proven technologies to stay on the cutting edge of what a library can offer	An annual inventory of all technological resources, and replacement of anything that does not meet industry standards
	A dynamic and professional staff that are well trained and efficient at all their responsibilities	Develop and train staff both in house and out, to stay up to date on the latest theories and techniques in library science	Increased participation in workshops and training seminars
Community Investment and Engagement	A library that makes connections with the service area, and offers services and programs that support education and learning for all members of the community	Seek out collaborations with local groups and organizations, and partner to develop library programming focused on community needs	Increased participation from community stakeholders and groups
Sustainability	A library building that is in good repair and accessible to all	Maintain our facility to the highest possible standards, proactively dealing with issues before they become problems, and preserving the history of our beautiful building.	Biannual survey of building to check for potential damages
	A library and museum that will last for generations	Develop a sustainable investment and fundraising plan that will maintain current offerings without depleting our resources, while also seeking new sources to build upon our existing investment.	Creation of a sustainability committee to assess funding needs and seek out new sources of income